

# CHIACCHIA & FLEMING, LLP

ATTORNEYS AT LAW

5113 South Park Avenue  
Hamburg, New York 14075  
Telephone: (716) 648-3030  
Fax: (716) 648-0810  
[www.cf-legal.com](http://www.cf-legal.com)  
[dcha@cf-legal.com](mailto:dcha@cf-legal.com)  
[aflem@cf-legal.com](mailto:aflem@cf-legal.com)

**Tonawanda Welder Awarded  
\$375,000**

**\$3 Million Settlement  
in Discrimination Case  
Largest in the History of  
Western New York**

**Injured Worker  
Receives 1.5 Million**

**Jury Returns  
Verdict for  
\$1.2 Million**

**\$145,000 Agreement for  
Sexual Discrimination  
Victim**

**Iron Worker Awarded  
\$450,000 for Knee  
Injury**

**\$130,000 for  
Concrete  
Installer**

**\$375,000 Awarded for  
Wrist & Neck Injuries  
Sustained in Car Accident**

**\$200,000 Reverse  
Discrimination**

**\$240,000  
Slip & Fall  
Recovery**

**Jury Awards \$66,000 For Lost  
Tooth From BB Gun Accident**

**\$290,000 Auto  
Accident Recovery**

Copies of this letter are being sent to all of our clients, friends and former clients to remind everyone that we remain very active in the Personal Injury area of practice, representing people injured in accidents and other mishaps. We felt a reminder was warranted because some clients have told us after the fact that they didn't know we represented injured persons. We do. Some of our victories are mentioned here.

Our firm has grown, for the most part, by word-of-mouth. Our marketing efforts, until recently when we started advertising on the radio, have been minimal. We have relied on our personal commitment, dedication to client satisfaction and persistence to build a client base which now exceeds 5,000 people and businesses.

We thank you for your past loyalty. We ask that you contact us in the event that you or a friend are injured due to another's negligence. We promise to provide aggressive, responsive and professional representation.

ANDREW P. FLEMING  
DANIEL J. CHIACCHIA

PERSONAL INJURY • LABOR/EMPLOYMENT • CRIMINAL/DWI • PROBATE